

# Environmental Charter 2026-2030

In light of the climate emergency, the increasing scarcity of resources, environmental degradation and the risks associated with these issues, Gerflor is committed to meeting the expectations of its partners and stakeholders by:

- Operating with an ambitious pathway to decarbonization,
- Driving innovation towards more sustainable and responsible products,
- Ensuring that its manufacturing and logistics sites meet environmental performance standards,
- Working towards greater circularity by promoting reuse, material recovery and investment in recycling solutions.

We are an industrial company that designs, manufactures and markets solutions for flooring and related products, taking **our environmental responsibility** very seriously.

The Group therefore considers the environment to be a strategic priority, making eco-design and the circular economy central to its approach.



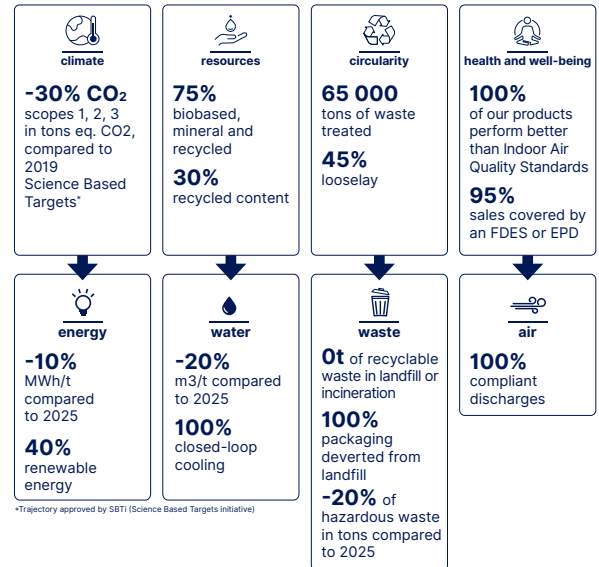
We intend to contribute, at our level, to the Sustainable Development Goals defined by the United Nations.



**we care / we act**

90% of revenue generated at ISO 14001 certified sites

## Our commitments for 2030



## These commitments involve:

- Comply with and surpass environmental requirements (regulatory, normative, customer, etc...) applicable to our products and factories.
- Eco-design products, their packaging, and their processes, considering their life cycle.
- Identify, develop and create recycling channels, either at our sites or with partners.
- Involve our suppliers in reaching the highest environmental standards and foster environmental innovation.
- Effectively report and deal with any incident or accident that could harm the environment.
- Encourage our employees and partners to engage in environmental responsibility and continuous improvement through everyday actions and projects.

**Gerflor draws on its ISO 14001-certified environmental management system to achieve its objectives.**

**Bertrand Chammas**  
Gerflor Group CEO

**Gerflor®**